

FORUM 8

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Eighth Judicial Circuit Bar Association, Inc.

December 2013

President's Message



By Nancy T. Baldwin

November 22, 1963

The quiet of a fall day shattered. The young, handsome, bright, challenging 35th President shot. He of Camelot with the lovely cosmopolitan wife, the young daughter and wee son – so quickly gone. The resulting sense of shock, of sadness,

of suspicion of cold war enemies and gangs and possible perpetrators, of distrust of those in charge, of fear for what the future might hold. Twenty four hour television mourning, intrigue, a solemn parade with a riderless horse. The lighting of a perpetual flame at the national cemetery. An official report that attempted to reassure the nation and the world continues to block transparency and foster suspicions of conspiracy.

The Kennedy assassination is believed by many to be one of, if not the, most celebrated and controversial events in United States history.

Fear.

An evening nearly a century earlier on April 15, 1865. President Lincoln, who had suffered greatly with the burdens of the Civil War and the illnesses of his own sons, who was sensitively and diligently attempting to bring the country and its citizens back together, who learned two days earlier that General Robert E. Lee had surrendered and the war was over - was shot at the Ford Theatre by a Southern-sympathizing actor who appeared to believe the assassination would bring him acclaim. Fear, anger, and anxiety gripped the city and the country and

fostered the nontraditional constitution type of military trial and punishment described in the 21st century film "The Conspirators." Suspicions of conspiracy. Distrust of government. Fear of the unknown.

Fear.

The last presidential monument to be constructed in Washington, DC is that dedicated to Franklin Delano Roosevelt. His tenure as President included desperate economic times, terrible atrocities in Germany and Poland, and a world war involving Europe and Japan.

The dark red granite monument occupies some seven acres along the Washington mall; it presents sculptures and quotations from FDR's time as President. It is the only presidential monument to include a wife or any woman.

Eleanor Roosevelt became a very courageous figure, a fearless human activist. FDR faced the numerous obstacles and challenges with severe physical challenges and pain. The Roosevelt quotation that stands out on the memorial is his admonishment to the American people - "The only thing we have to Fear is Fear itself."

Fear

The fear that paralyzes was understandably rampant in New York City and Washington, DC on September 11, 2001. The unknown - the lack of answers to the myriad of questions. The who and the why and the possibility of continuing attacks; the possibility of a third world war. The intense fear and insecurity produced almost instant legislation, some of which has tended to haunt the dilemma, the balance, between security and civil rights.



Continued on page 9

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Contribute to Your Newsletter!

From The Editor

I'd like to encourage all of our members to contribute to the newsletter by sending in an article, a letter to the editor about a topic of interest or current event, an amusing short story, a profile of a favorite judge, attorney or case, a cartoon, or a blurb about the good works that we do in our communities and personal lives. Submissions are due on the 5th of the preceding month and can be made by email to dvallejos-nichols@avera.com.

About This Newsletter

This newsletter is published monthly, except in July and August, by:

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Deadline is the 5th of the preceding month

Carl Schwait accepts award for Bennett Inn at Supreme Court

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By Jenna Box (4JM)

Before Oct. 19, the last time attorney and UF Law Adjunct Professor Carl Schwait had worn a tuxedo was in 1968 at his high school prom.

But he got to sport one again on that Saturday night — only this time he wasn't thinking about the weird prom theme, which Beatles song the band would play, or whatever else high school guys thought about in 1968.

This time, Schwait was on his way to the United States Supreme Court on behalf of UF Law's Gerald T. Bennett Cooperative Learning American Inn of Court, for which he serves as president.

This year the Bennett Inn was recognized by the American Inns of Court with Platinum designation — the highest honor bestowed upon an inn and only afforded to the top 14 percent of inns across the nation. On Oct. 19, the inns were recognized for their achievements at the Ceremony of Excellence at the Supreme Court.

The Bennett Inn is a member of the [American Inns of Court](#), a legal organization that mimics the 800-year-old tradition of the Inns of Court in England. It provides judges, lawyers and law students a place to develop professionalism, the ethical practice of law and legal trends with an emphasis on technology in the law.

Each year, every inn strives to fulfill requirements for an American Inns of Court program called Achieving Excellence. In order to gain Platinum status in the program, inns must show excellence in the areas of administration, communications, program, mentoring and outreach.

The Bennett Inn is the first inn — and also one of the newest inns — in the 11th Circuit to receive Platinum designation, is one of the only inns in the nation housed in a law school and is the only inn in the state that offers opportunities for students to serve as leaders.

Student members sit on the executive board, and each group within the organization has a student leader coupled with a master/barrister in order to

foster cooperative learning and mentoring. One of those student leaders is Jessie Ervolino (3L), who serves as technology director for the Bennett Inn.

Both she and Schwait credited earning Platinum in less than three years to the strong focus on mentorship and the interactive nature of the meetings. The approximately 40-member group convenes once a month in the Faculty Dining Hall over dinner for two-hour long meetings while engaging in an interactive presentation by a guest speaker or group member.

"I think the inn earned the (Platinum) recognition quickly because it is such a focused and competent group," Ervolino said. "I think we deserve it for the same reasons, as we adopted the benchmarks of the American Inns of Court in addition to our own aspirations for our group. The result has been an interactive, well connected and cohesive atmosphere to celebrate progress and community."

Perhaps the group's quick success and celebration of progress would have brought the Inn's namesake, Gerald T. Bennett (JD 66), some pride. Bennett, who died in 1999, was a distinguished law school professor, innovator in the use of technology, and a friend of Schwait. "We (the Bennett Inn founders) were enamored by his use of technology in the law, and we were excited to be able to name this inn after him," Schwait said.

At the Celebration of Excellence dinner and reception, the culmination of the organization's efforts to honor Bennett's legacy paid off.

"I felt very proud to be able to be part of such a new and innovative inn of court whose members and

students had worked so hard that we received our Platinum status this quickly," Schwait said, recalling how he felt upon the Inn being recognized at the Supreme Court. "It was truly a group effort because everyone has to work together to get to Platinum — meaning the programs have to be top notch, the



UF Law Adjunct Professor Carl Schwait accepted an award on behalf of the Bennett Inn of Court at the U.S Supreme Court on Oct. 19.

(Photo by KevinKennedy.com; visit www.insofcourt.org for event & organization details)

Continued on page 7

Alternative Dispute Resolution

The Most Asked Questions in the World

By Chester B. Chance and Charles B. Carter



We recently found a website listing the most asked questions in the world. Review these in case one or more come up at a mediation.

Question 1: What is the meaning of life?

The website notes this is by far the most perplexing question. Answer: (We will clean it up a bit)

Basically it's, "Don't be a jerk." Actually this is good advice in mediation. We've noted in prior articles how attorneys who act reasonably, in an organized fashion, have a pleasant demeanor, etc., are always labeled as more effective.

Question 2: Is there a God?

This is similar to the question, "Is there an afterlife?" Woody Allen suggests he does not know the answer to that question but intends, upon dying, to take a change of underwear. For lawyers: St. Jude is the patron saint of hopeless cases.

Question 3: Will I have sex tonight?

This may be the most frequently asked question in the world, although it rarely comes up at mediation. When it does, it makes the mediator nervous. Generally, the answer is "unlikely."

Question 4: Why is there suffering and death?

We sometimes ask this question in the tenth hour of a mediation that started at dark-thirty. We do not know if there is a good answer to this question and probably lawyers may be the people least likely to come up with an answer. We will ask our bartender and get back with you.

Question 5: Is there life on other planets?

Apparently the answer is yes, although for some reason aliens only show themselves to rural residents who are overweight and like being probed. Related to this question are the following: Is there intelligent life on earth? If there is life on other planets are there alien lawyers?

Question 6: Which are better: dogs or cats?

This is a no-brainer: dogs. For those of you with cats we ask: Did the cat that just jumped in your lap just get out of the litter box? We thought about having a dog walk around mediations for the calming effect. We decided against that because lawyers, male and female, tend to wear blue suits and lawyers get ticked off when the suit gets covered in dog hair.



Question 7: How can I lose weight and keep it off?

The website formulating the question suggests the answer is very simple: "Stop eating." Most mediation facilities have both healthy and unhealthy snacks. The healthy snacks usually sit around for about 2 decades as people eat cookies, candy and 8-10 packages of Snackwell items. Most mediators only eat yogurt and tofu.

Question 8: When is the world coming to an end?

Probably 18 days after a mediation settlement agreement where the check was promised to be delivered within 20 days. As an alternative answer: 2 hours before you pick up your date with the assumption you will have sex tonight (See question 3). The scientific answer is "never" because the energy and matter, which is the earth, will always exist in some form. (Sometimes we give really smart answers.)

Question 9: Why do men lose their hair?

The website developing these questions suggests it's because "men are more highly evolved than chicks." That is not an answer the authors are suggesting. Let's repeat that: we disagree with that answer. We're going to go with "gravity" as the answer, i.e., gravity pulls hair out of a man's head and down to their nose and ears. We think English Judges and Barristers wear wigs to hide baldness and wish judges, mediators and lawyers in the U.S.A. wore



Continued on page 6

Minimum Flows And Levels

How Are They Established?



By Jennifer B. Springfield and Alexander Boswell-Ebersole

The past three newsletters included short articles introducing the area of Florida water law, the distinction between western and eastern water law doctrines, and the innovative source of Florida's current water law system—the

Florida Water Resources Act.¹ Building on the introduction to the Water Resources Act, this piece begins a further series of short articles discussing several regulatory tools created by the Act. Specifically, this piece describes the establishment of minimum flows and levels (MFLs), which *must* be established for all waters in the state by Florida's Water Management Districts (WMDs) or the Florida Department of Environmental Protection (DEP).

The fundamental purpose of MFLs, which indicate a range of water levels and/or flows above which water use may be permitted, is to protect the water resources and ecology, and WMDs use MFLs as part of water supply planning and consumptive use permitting activities. However, along with other problems, the sluggishness of the WMDs in actually establishing MFLs has caused some to question the value of requiring MFLs. Moreover, MFLs and associated problems have recently gained increased attention due, in part, to the considerable water quality and quantity issues currently facing Florida's springs and other water bodies. The remainder of this article briefly describes the process required to establish MFLs. In next month's newsletter, a follow-up piece will describe what the law requires when established MFLs are not met.

The Water Resources Act requires that WMDs/DEP establish MFLs for all waters of the state so as to set the limit at which further water withdrawals would cause "significant harm" to the water resources or ecology of the particular area.² By adopting numerical values, WMDs establish MFLs through the Chapter 120, Florida Statutes, rulemaking process. When establishing MFLs, WMDs must use the "best information available,"³ and also must consider non-consumptive uses and environmental values, such as water quality, recreation, aesthetics, and navigation.⁴ Additionally, changes or structural alterations to water bodies, as

well as the effects and constraints such changes or alterations have on hydrology, must be considered.⁵ Thus, taking all these requirements together, the only thing WMDs *must* actually protect against in establishing MFLs (as opposed to what they must merely consider) is significant harm to the water resources and/or ecology of the area. Despite the term's significance to the MFL requirement, "significant harm" is not defined, and some consider it an inadequate standard for protecting Florida waters saying it allows too much harm.

Additionally, to prioritize the water bodies most in need of MFLs and to set a schedule for establishing MFLs, each of the five WMDs must develop a priority list and schedule.⁶ Generally,⁷ when a WMD develops such a list and complies with the schedule, the Act deems the basic requirement of establishing a MFL to protect against "significant harm" to resources and ecology met.⁸ This, along with the fact that the Act prohibits Chapter 120 challenges to the priority list and schedule,⁹ means that citizens are precluded from compelling the establishment of MFLs for a particular water body through a rule challenge. Nevertheless, prior to the establishment of a MFL, substantially affected persons can request that the scientific and technical basis upon which a MFL will be based undergo independent scientific peer review by certain recognized experts, and a request obligates WMDs to carry out such a review.¹⁰ Also, if conducted, WMDs shall give significant weight to the final report of an independent peer review panel when establishing MFLs;¹¹ yet, no further peer review is required once experts have conducted an adequate initial peer review.¹²

- 1 Codified as Chapter 373, Fla. Stat.
- 2 Fla. Stat. § 373.042(1); *But see* Fla. Stat. § 373.0421(1)(b)1-3 (providing for three specific exclusions where MFLs must not be established).
- 3 Fla. Stat. § 373.042(1).
- 4 Fla. Admin. Code R. 62-40.473(1).
- 5 Fla. Stat. § 373.0421(1)(a).
- 6 Fla. Stat. § 373.042(2).
- 7 See Fla. Stat. § 373.042(3) (carving out an exception applicable to Hillsborough, Pasco, and Pinellas counties).
- 8 Fla. Stat. § 373.042(2).
- 9 Fla. Stat. § 373.042(2).
- 10 Fla. Stat. § 373.042(5)(a).
- 11 Fla. Stat. § 373.042(5)(b).
- 12 Fla. Stat. § 373.042(5)(c).

Eleventh Circuit Clarifies Wage Laws



By Paul Donnelly & Christopher Deem, Donnelly & Gross, P.A.

The Eleventh Circuit has had a number of cases in the past year that have clarified uncertain areas of federal wage laws that impact Florida's businesses. In *Lamonica v. Safe Hurricane Shutters*, 711 F.3d 1299 (11th Cir. 2013), the Eleventh Circuit

joined other courts and found that the wage rules of the FLSA (Fair Labor Standards Act) applied to undocumented workers. "The Act unequivocally provides that any employer who violates its minimum wage or overtime provisions 'shall be liable to the employee or employees affected in the amount of their unpaid minimum wages, or their unpaid overtime compensation, as the case may be and in an additional equal amount as liquidated damages' . . . there is nothing in the FLSA that would allow us to conclude that undocumented aliens, although protected by the Act, are nevertheless barred from recovering unpaid wages thereunder[.]" *Id.* at 1307

The Eleventh Circuit also applied the "economic realities" test to cable installers in *Scantland v. Jeffrey Knight, Inc.*, 721 F.3d 1308 (11th Cir. 2013). In doing so,

the Eleventh Circuit reversed the trial court's summary judgment finding that the cable installers were independent contractors. See *Scantland v. Jeffrey Knight, Inc.*, 2012 WL 1080361 (M.D. Fla. Mar. 19, 2012). The Eleventh Circuit distinguished earlier precedent finding that cable installers were customarily independent contractors, and instead determined that, as four of the six economic realities favored employee status, then "with all justifiable inferences drawn in their favor, plaintiffs were 'employees'" pursuant to the FLSA. *Scantland*, 721 F.3d at 1319.

Scantland is a reminder that the classification of independent contractors is always fact specific. "Ultimately, in considering economic independence, the court focuses on whether an individual is in business for himself or is dependent upon finding employment in the business of others." *Id.* at 1312 (internal quotations and citation omitted). Best practices for employers should include a review to make sure that no employees are improperly misclassified as independent contractors.



Circuit Notes

Donnelly & Gross, P.A. is proud to announce the induction of attorney Paul Donnelly as a College of Labor and Employment Lawyers Fellow. Election as a Fellow is the highest recognition by ones colleagues of sustained outstanding performance in the profession, exemplifying integrity, dedication and excellence. The induction ceremony was held on Saturday, November 9, 2013 in New Orleans, LA, coincident with the American Bar Association's Labor and Employment Law Section's Conference. Congratulations, Paul!

ADR

Continued from page 4

wigs. However, perhaps we are not being politically correct. We should not use the term bald, rather, we should refer to "people of scalp."

Question 10: Do I really have a soul mate?

The website suggests in places like Las Vegas you can find people who will pretend to be your soul mate for a fee. We think everyone has multiple soul mates, some of which will spend time with you for free. Regrettably, your particular soul mate may live in Iceland or Madagascar. If so, consider Las Vegas, since it is closer and has cheap buffets. Many people meet their soul mates at mediation, which is why we have started an online dating service: lawyerethnicdiversityminglemediation.com. We guarantee a "yes" to Question #3.

We would like to develop an article on the "ten most frequently asked legal questions." If you have any suggestions as to what they are, please email them to cartercdpa@bellsouth.net. To get the ball rolling, one of those questions is "What is the Marketable Record Title Act and did you see the

Carl Schwait

Continued from page 3

website has to be done correctly, the mentoring program has to be successful, the outreach program has to be in line with the expectations of the (American) Inns (of Court). So when you consider how new and how small our inn is, it was quite a recognition.”

For Ervolino, membership in the Bennett Inn “means connecting with the reality of the profession in a personal and nurturing relationship,” she said. Gaining Platinum makes her even more confident in her organization. “I’m working with a group that will take seriously other goals we decide on together, like providing more mentoring opportunities or focusing on certain innovation topics,” she said.

And as for wearing a tux for the first time in more than 40 years, “It was very, um — strange,” Schwait said with a laugh. But the honor of gaining Platinum status was worth it.

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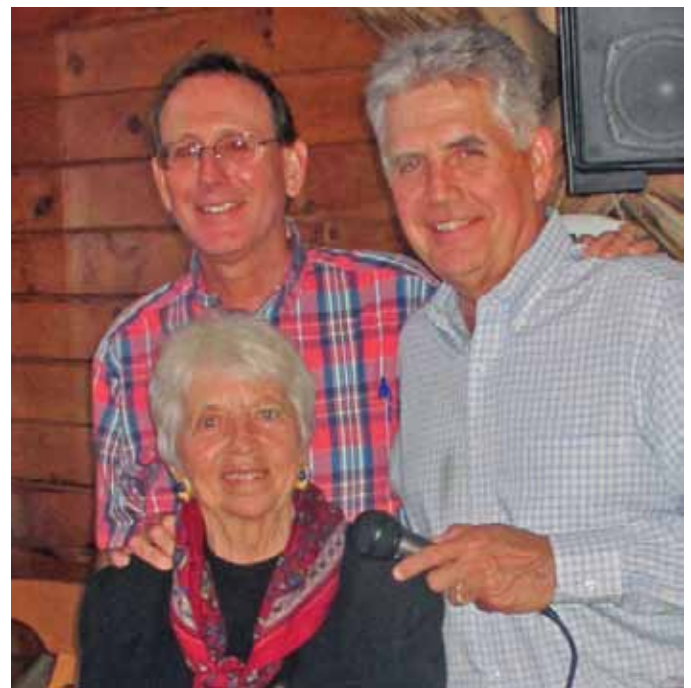
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A very special thank you, as in years past, to Attorney's Title Fund Service, LLC and its local Fund Account Executive, Elizabeth Shade, for once again being our drink sponsor and joining in the festivities at Steamers on November 7. Thank you all for continuing to make Cedar Key such a special event!



EJCBA President Nancy Baldwin, President-Elect Ray Brady and Chief Judge Robert Roundtree at annual Cedar Key dinner.

Criminal Law



By William Cervone

With thanks to friend and colleague Steve Scott and the unknown author of the following, which I take neither credit nor blame for, I present to you a legalized Christmas story.

WHEREAS, on or about the night prior to Christmas, there did occur at a certain

improved piece of real property (Hereinafter "the House") a general lack of stirring by all creatures therein, including, but not limited to a mouse.

A variety of foot apparel, e.g. stockings, socks, etc., had been affixed by, to and around the chimney in said House, in the hope and/or belief that St. Nick, a/k/a St. Nicholas a/k/a Santa Claus (Hereinafter "Claus") would arrive at some time thereafter.

The minor residents, i.e. the Children, of the aforementioned House were located in their individual beds and were engaged in nocturnal hallucinations, i.e. dreams, wherein visions of confectionary treats, including, but not limited to, candies, nuts, and/or sugar plums, did dance, cavort, and otherwise appear in said dreams.

WHEREUPON the party of the first part (sometimes hereinafter referred to as "I"), being the joint owner in fee simple of the House with the party of the second part (Hereinafter "Mamma") and said Mamma had retired for a sustained period of sleep. At such time, the parties were clad in various forms of headgear, e.g., kerchief and cap.

Suddenly, and without prior notice or warning, there did occur upon the unimproved real property adjacent and appurtenant to said House, i.e. the lawn, a certain disruption of unknown nature, cause, and/or circumstance. The party of the first part did immediately rush to a window in the House to investigate the cause of such disturbance.

At that time, the party of the first part did observe, with some degree of wonder and/or disbelief, a miniature sleigh (Hereinafter the "Vehicle") being pulled and/or drawn very rapidly through the air by approximately eight (8) reindeer. The driver of the Vehicle appeared to be, and in fact was, the previously referred to Claus.

Said Claus was providing specific direction, instruction and guidance to the approximately eight (8) reindeer, and specifically identified the animal co-conspirators by name: Dasher, Dancer,

Prancer, Vixen, Comet, Cupid, Donner and Blitzen (Hereinafter the "Deer"). Upon information and belief, it is further asserted that an additional co-conspirator named Rudolph may have been involved.

The party of the first part witnessed Claus, the Vehicle, and the Deer intentionally and willfully trespass upon the roofs of several residences located adjacent to and in the vicinity of the House, and noted that the Vehicle was heavily laden with packages, toys, and other items of unknown origin or nature. Suddenly, without prior invitation or permission, either express or implied, the Vehicle arrived at the House, and Claus entered said House via the chimney.

Said Claus was clad in a red fur suit that was partially covered with residue from the chimney, and he carried a large sack containing a portion of the aforementioned packages, toys, and other unknown items. He was smoking what appeared to be tobacco in a small pipe in blatant violation of local ordinances and health regulations.

Claus did not speak, but immediately began to fill the stockings of the minor Children, which hung adjacent to the chimney, with toys and other small gifts. (Said items did not, however, constitute "gifts" to said minors pursuant to applicable provisions of the U.S. Tax Code.) Upon completion of said task, Claus touched the side of his nose and flew, rose, and/or ascended up the chimney of the House to the roof, where the Vehicle and Deer waited and/or served as "lookouts." Claus immediately departed for an unknown destination.

However, prior to the departure of the Vehicle, Deer and Claus from said House, the party of the first part did hear Claus state and/or exclaim "Merry Christmas to all and to all a good night!"

Or words to that effect.

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President's Message *Continued from page 1*

The continuing stream of newspaper headlines and stories of assassinations of ordinary people – children, teachers, unsuspecting runners, and shoppers – increases the fear.

Fear facilitates actions and consequences often out of step with our values, beliefs, and goals. We are in need of leaders, of heroes, of role models.

Presidents Kennedy, Lincoln, and Roosevelt have been significant heroes in our history books and to many Americans. More recently there have been attempts to sully their reputations, to evaluate them in terms of what we know in 2013, to diminish our heroes – to contend that President Roosevelt rejected his responsibilities to those suffering from Germany's persecutions, that President Lincoln was not a supporter of freedom for the slaves, that President

Kennedy was involved with the likes of mafia-type gangs. Each was also a product of his time and place and must be realistically evaluated in context.

It is important to study history – to assist us to understand where we came from, who we are, and who we strive to become. It is damaging to destroy the few heroes we have outside of the stars of sports and television and replace them with disrespect for our leaders, distrust of our government, and anger, rage, and fear.

As partners in the legal arena it is important that we educate, that we utilize alternative dispute resolution to deal with fear and hostility and distrust toward our leaders, to model respect and responsibility; that we use fear to aid us in preparing for today and tomorrow and refuse to be crippled by it.



President-Elect Ray Brady and guest speaker Mary Wise, UF Women's Volleyball Coach, at the November luncheon

Thank You from Three Rivers Legal Services

By Marcia Green

As 2013 begins to wind down and we look forward to the holidays, taking time off, getting together with our families, and the spirit of giving becomes prevalent, I find myself reflecting on this passing year. I am once again humbled by the attorneys I work with, the volunteers who help us in accomplishing so much more than we could do on our own and the good deeds of our legal community. I enjoy taking the opportunity to thank these attorneys and hope you take a moment to thank them as well.

The following attorneys have volunteered their time, shared their expertise and/or made donations to our program. Also listed are the Three Rivers staff attorneys whose dedication and commitment over the years keep Three Rivers afloat! The low income residents of our community need access to our civil legal system and these attorneys recognize this and help make so much possible.

Are you interested in joining this list? My goal is to make it as easy as possible for you! If you join our volunteer panel, we will refer cases to you in your area of expertise. We will pre-screen the clients for financial eligibility. We can connect you with attorneys who are willing to mentor and/or discuss the case with you to share their legal expertise. We will provide malpractice insurance coverage and litigation cost reimbursement (if feasible and available). As a volunteer, you can use our office to meet with your pro bono clients. We try to make your experience a positive one while we recognize that our clients are often needy in their situation and confused with the legal system.

For those who donate money, we thank you for your kindness and generosity. Funding for Three Rivers Legal Services is a constant challenge. Our federal funding fluctuates dramatically and we are experiencing major decreases in our financial support from the Florida Bar Foundation. Smaller grants from local and State agencies continue to shrink. Our program survives with good management, dedicated staff, generous donors and volunteers, and new grants from new sources. A recent grant from the Veterans Administration in collaboration with Meridian Behavioral HealthCare will allow us to work closely with homeless veterans and we have just been approved for a technology grant through the Legal Services Corporation supporting a statewide project to enable greater public access to legal resources through the libraries.

Please check out www.FloridaProBono.org, a

statewide website that seeks to encourage lawyers to take on pro bono cases, where you will find resources and training materials. Check us out at www.TRLS.org.

Wishing you a very wonderful holiday season! I look forward to working with you again in 2014. Feel free to contact me if you would like to volunteer your services and time or make a donation to support our program. I can be reached at marcia.green@trls.org or 352-372-0519, ext. 7327.

- * designates attorneys who have received the Florida Bar President's Pro Bono Service Award
- ** designates attorneys who have received the Florida Supreme Court's Law Firm Commendation
- *** designates staff members at Three Rivers Legal Services, Inc.

My sincerest apologies to any names omitted in error or enrolled after publication deadline.

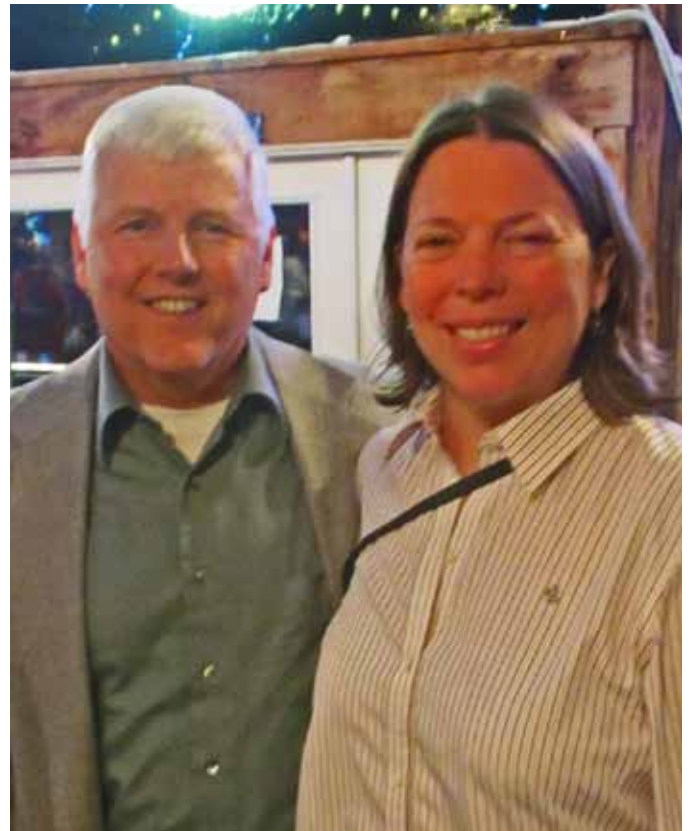
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Continued on page 11

TRLS

Continued from page 10

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Judge William Davis and Public Defender Stacy Scott at Steamers in Cedar Key



Marcy LaHart, Katherine Lancaster and Rob Birrenkott enjoying the Cedar Key festivities



Eighth Judicial Circuit Bar Association, Inc.
Post Office Box 13924
Gainesville, FL 32604

December 2013 Calendar

- 4 EJCBA Board of Directors Meeting – 5:30 p.m., Room 350, Levin College of Law
- 5 Deadline for submission to January Forum 8
- 6 Investiture of Circuit Judge James M. Colaw, 3:30 p.m., Courtroom 1B, Alachua County Criminal Justice Center
- 11 Probate Section Meeting, 4:30 p.m., 3rd Floor Conference Room, Alachua County Criminal Justice Center
- 13 EJCBA Luncheon, Jack Levine, Founder of 4Generations Institute, “Serving Justice Across the Generations,” Cellar 12, 11:45 a.m.
- 17 Family Law Section Meeting, 4:00 p.m., Chief Judge’s Conference Room, Alachua County Family & Civil Justice Center
- 24 Day before Christmas Day – County Courthouses closed
- 25 Christmas Day – County and Federal Courthouses closed

January 2014 Calendar

- 1 New Year’s Day – County and Federal Courthouses closed
- 6 Deadline for submission to February Forum 8
- 8 EJCBA Board of Directors Meeting – 5:30 p.m., Room 350, Levin College of Law
- 8 Probate Section Meeting, 4:30 p.m., 3rd Floor Conference Room, Alachua County Criminal Justice Center
- 10 EJCBA Luncheon, Chief Judge Robert E. Roundtree, Jr., “The State of the Circuit,” Cellar 12, 11:45 a.m.
- 20 Birthday of Martin Luther King, Jr. observed, County and Federal Courthouses closed
- 21 Family Law Section Meeting, 4:00 p.m., Chief Judge’s Conference Room, Alachua County Family & Civil Justice Center

Have an event coming up? Does your section or association hold monthly meetings? If so, please fax or email your meeting schedule let us know the particulars, so we can include it in the monthly calendar. Please let us know (quickly) the name of your group, the date and day (i.e. last Wednesday of the month), time and location of the meeting. Email to Dawn Vallejos-Nichols at dvallejos-nichols@avera.com.